



NATURAL RESOURCES CANADA - INVENTIVE BY NATURE

Policy Analyst Recruitment and Development Program



Natural Resources
Canada

Ressources naturelles
Canada

Canada

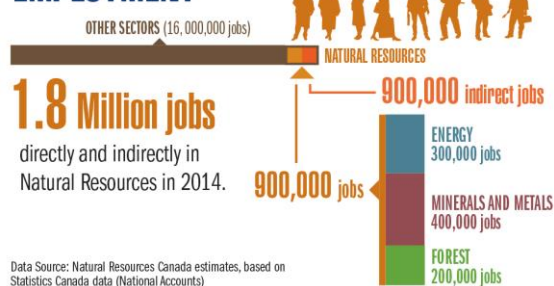
Overview

- Natural resources and the Canadian economy
- Overview of Natural Resources Canada (NRCan)
- Policy Analyst Recruitment and Development Program
- How to apply for 2016



Natural Resources Development: A key driver of Canada's economy

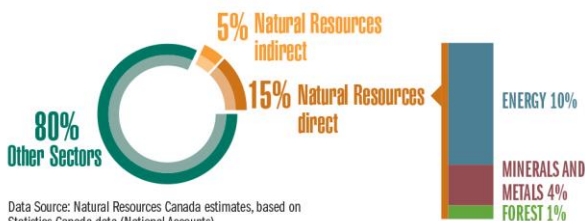
EMPLOYMENT



Data Source: Natural Resources Canada estimates, based on Statistics Canada data (National Accounts)

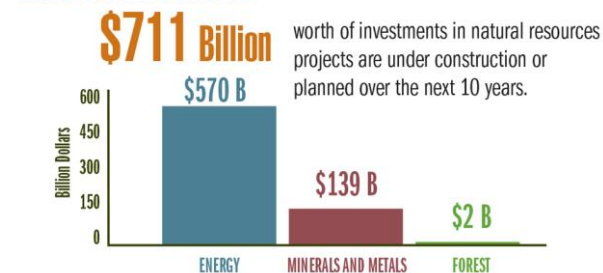
GROSS DOMESTIC PRODUCT

20% of GDP derived from Canada's natural resources sectors in 2014.



Data Source: Natural Resources Canada estimates, based on Statistics Canada data (National Accounts)

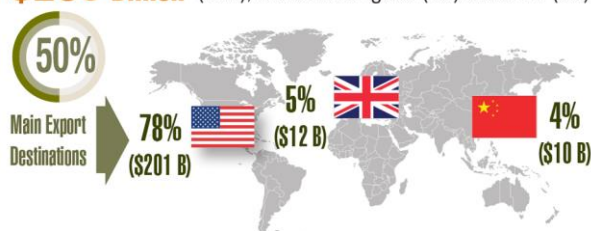
MAJOR PROJECTS



Data Sources: Natural Resources Canada, provincial and territorial governments, specialized databases, various company websites

EXPORTS

\$259 Billion or approximately 50% of Canada's merchandise exports in 2014. Main export destinations: USA (78%), the United Kingdom (5%) and China (4%).



Data Source: Natural Resources Canada calculations, based on Statistics Canada data

CANADIAN ASSETS ABROAD

The total value of Canadian extractive company assets was **\$524 B** in 2013.



Data Source: Natural Resources Canada estimates based on company filings

FOREST COMMUNITIES

171 Communities The forest sector directly accounts for over 20% of the income in 171 communities across Canada.



Data Source: Natural Resources Canada calculations, based on Statistics Canada data

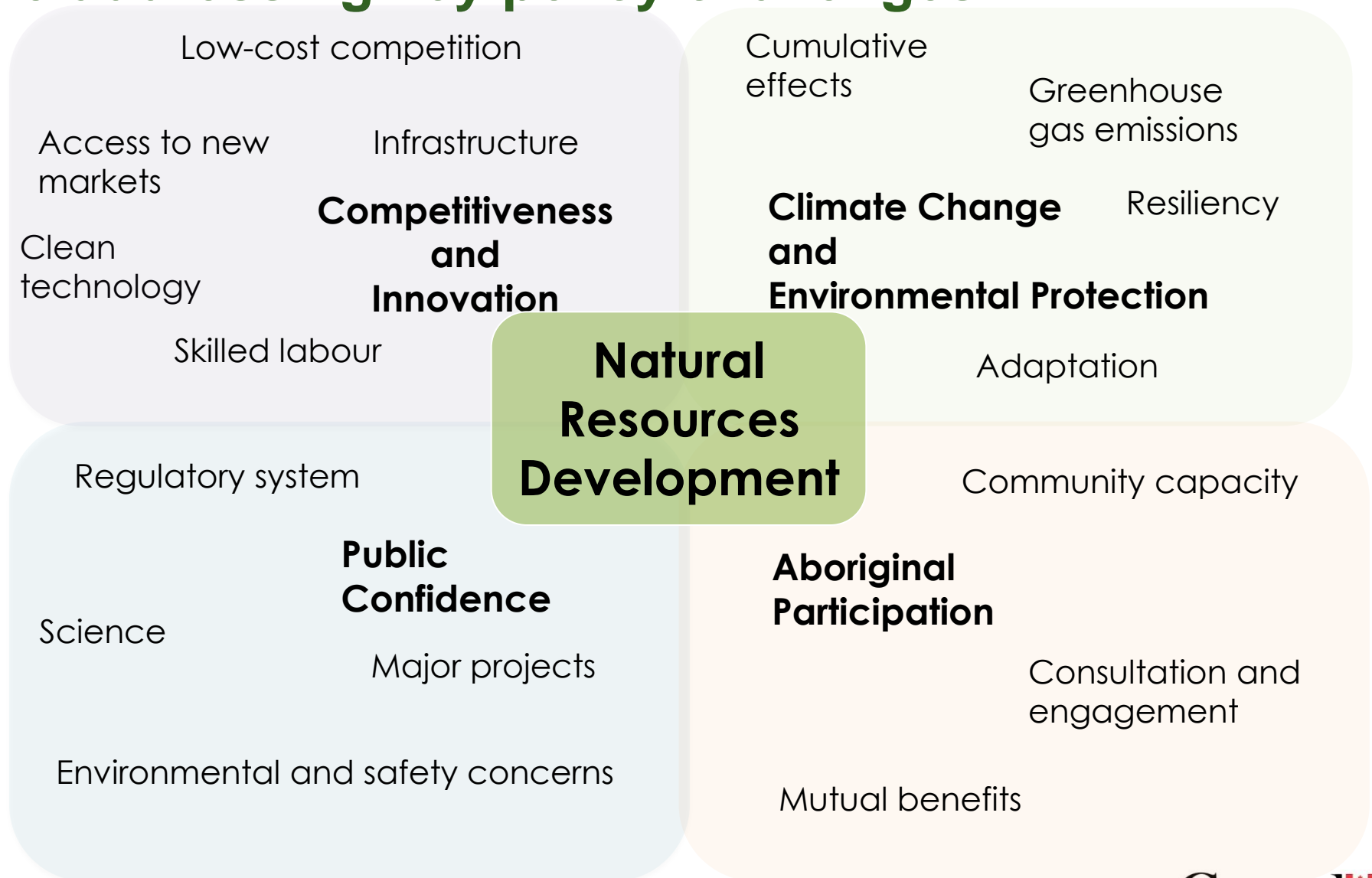


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Future success of natural resources is linked to addressing key policy challenges



The Role of NRCan

- NRCan has a broad mandate: to **promote the sustainable development of Canada's natural resources**
- To this end, NRCan works to:
 - Provide national and international leadership on natural resource issues
 - Expert science capacity in energy, mining, forestry and earth sciences
 - Oversee knowledge and expertise used to monitor and protect the safety and security of Canadians (e.g., earthquakes, wild fires)
 - Make regulations, including nuclear, interprovincial and international energy infrastructure, and offshore resources



NRCan has operations across Canada



- NRCan is active in every region of the country with a staff of approximately 3,700 employees
- Our workforce consists of policy analysts, economists, scientists, engineers, and more
- The policy and economic analysis community play a critical role in the department



What does NRCan offer you?

- NRCan's signature accelerated development program, PARDP offers continuous support and opportunities to:
 - Launch your career in a world class Public Service
 - Gain diverse policy experience in a fast-paced environment
 - Work on national and international issues affecting all Canadians
 - Have unparalleled access to senior leaders and decision makers
 - Provide training, learning & mentoring with senior leaders to strengthen your professional development

**Official language
training opportunities**

**Professional
Development**

**Strong professional &
social networks**



Program highlights

- Two 12-month assignments:

Diverse career
experience

In-depth knowledge
of how NRCan
works

Access to an
extensive network of
past PARDP grads

- Accelerated development:



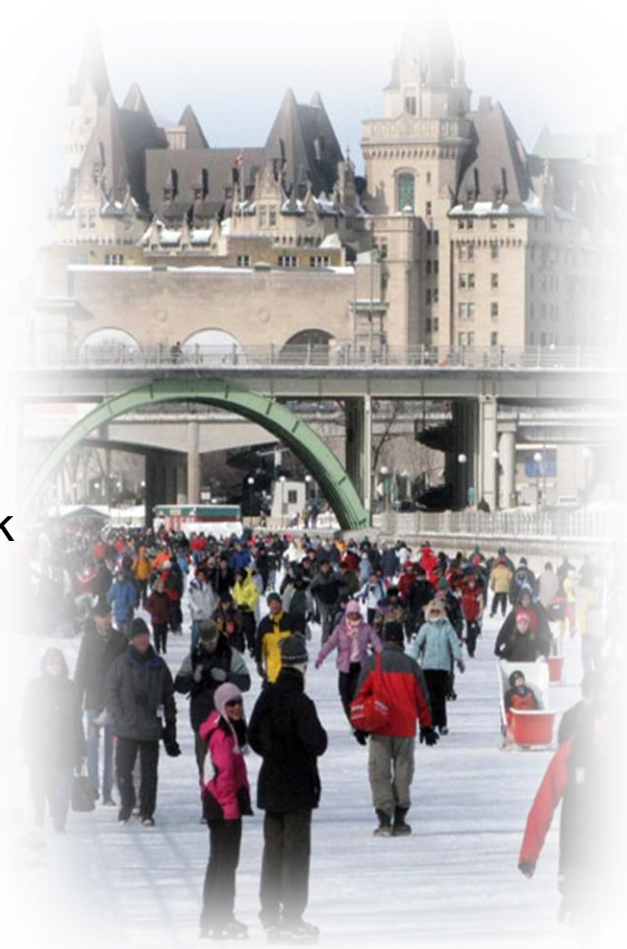
Starting salary of
\$59,700 (EC-03)

Salary of \$77,100
at program end
(EC-05)

Quality Lifestyle

Working in the **National Capital Region**, you can experience...

- **Canada's historic Capital:**
 - A cosmopolitan, bilingual environment with numerous activities, events and festivals
- **Nature at your doorstep:**
 - 170km of skiing and hiking trails in Gatineau Park
 - The Rideau Canal - the “world's largest skating rink” and the location of beautiful summer bike paths
- Young and vibrant multi-cultural community
- Ottawa ranks as one of the world's top cities for its quality of life



PARDP Program Requirements

Education

- *Master's Degree / PhD* in a field such as Economics, Public Admin, Stats, Sociology, Resource Management, Environmental Studies, International Relations, etc.
- Candidates must have obtained their diploma by December 31, 2016

Competencies

- Demonstrating integrity and respect
- Thinking things through
- Working effectively with others
- Showing initiative and being action-oriented
- Oral Communication
- Written Communication



How to apply to the Policy Analyst Recruitment and Development Program

- Apply online by **November 27, 2015** at:
nrcan.gc.ca/careers/83
- Interviews:
 - On-campus interviews: January 2016
 - Second interviews in Ottawa: February 2016
- Offers made: March 2016
- Flexible start date: successful applicants can begin working anytime until December 31, 2016

