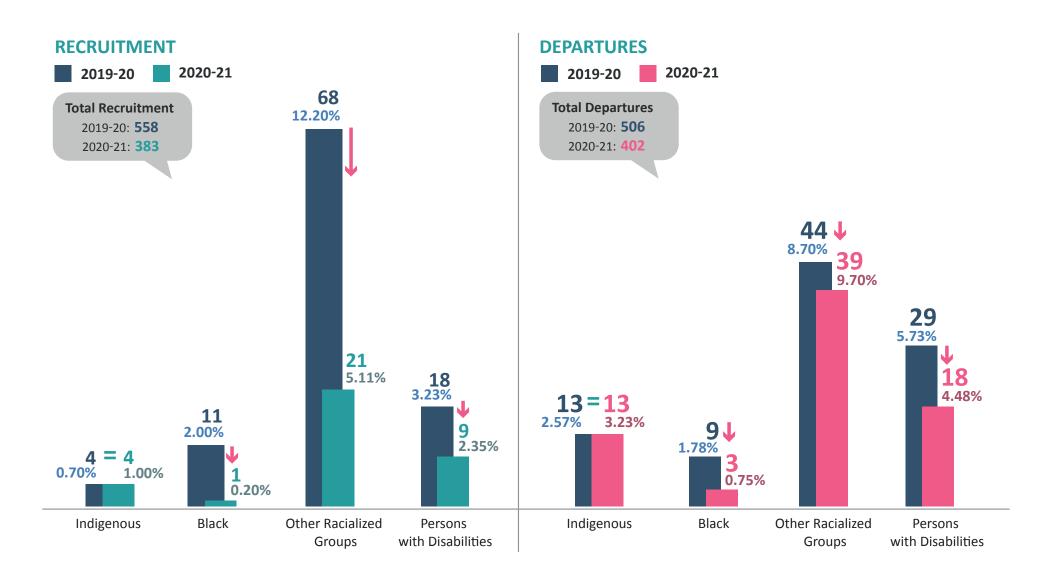
ANNEX

Table 1. NRCan Recruitment and Departures 2019/20 & 2020/21



Data Source: PeopleSoft data from April 1, 2020 to March 31, 2021

Table 2. Representation Gaps

	WOMEN	INDIGENOUS	PERSON WITH DISABILITIES	VISIBLE MINORITIES
Executive	-	-5	-2	-
Scientific & Professional	-	-	-103	-178
Admin & Foreign Service	-	-	-53	-
Technical	-	-3	-16	-
Administrative Support	-12	-1	-1	-
Operational	-5	-	-6	-7
NRCan	-	-5	-180	-173

^{* &}quot;-" represents the absence of representation gaps for these groups.

Data Source: PeopleSoft data as of March 31, 2021